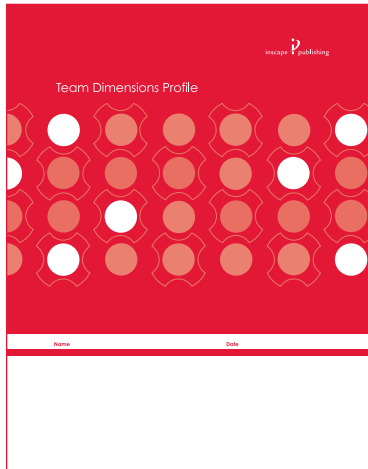


TEAM DIMENSIONS PROFILE



Team Dimensions Profile

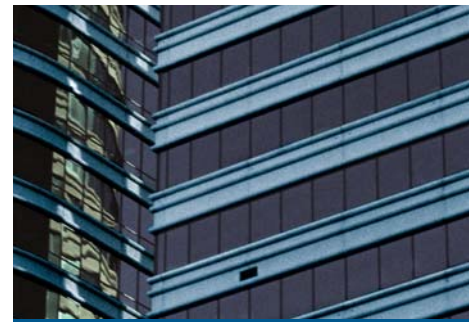
- DiSC®
- Change Management
- Coaching
- Communication
- Customer Service
- Sales
- Diversity
- Leadership
- Management Development
- Teams
- Time Management

HELPING PEOPLE WORK MORE EFFECTIVELY IN TEAMS

Successful team members don't do the same thing at the same time. They do the right thing at the right time. And while team members work together toward a common goal, individuals still must play their separate parts in the process. As organizations rely more and more on teams to innovate, problem-solve, produce, and compete at the speed of change, understanding and capitalizing on individual approaches to group processes is the bottom line on creating high performance teams.

DISCOVER THE RIGHT ROLES FOR THE RIGHT PEOPLE

The *Team Dimensions Profile* is a unique self-directed learning instrument that helps individuals work from their strengths by identifying their most natural team role. Available on paper and online via the EPIC platform, the *Team Dimensions Profile* helps team members understand the importance of each role and furthers their appreciation of each individual's contribution. The five roles include Creator, Advancer, Refiner, Executor, and Flexer.



THE EPIC EDGE

delivers online learning

INDIVIDUAL REPORT True to the paper instrument, the *Team Dimensions Profile* Individual Report helps develop work groups that deliver results. Whether team members work across the hall or across the globe, EPIC is a great way to get them together. Online scoring and graphing means less time is spent completing the profile and eliminates the potential for human error.

Watch for the *Team Dimensions Profile* Facilitator Report coming soon!

INSIGHT
is everything



“Z PROCESS” KEEPS TEAMS MOVING IN THE RIGHT DIRECTION

The *Team Dimensions Profile* maps the flow of assigning roles, completing tasks, and handing off tasks to other team members through the Z Process. In this relay process, tasks are passed from Creators to Advancers, from Advancers to Refiners, and from Refiners to Executors. Flexers keep the process moving by filling gaps in the team.

CAPITALIZE ON INDIVIDUAL STRENGTHS FOR TOTAL TEAM PERFORMANCE

The *Team Dimensions Profile* helps teams in your organization:

- identify individual approaches to innovative teamwork
- match individual strengths with team roles
- reinforce and appreciate the contributions of others
- reduce team stress and conflict
- foster trust and build mutual support
- encourage team innovation and problem-solving
- reduce project cycle time and increase productivity

The *Team Dimensions Profile* and its unique Z Process help you begin and end with success in meeting the team challenge. It's a proven way to clarify roles, simplify processes, and maximize individual contributions for total team results.



INSCAPE PUBLISHING

The power to transform individuals, teams, organizations. Inscape pioneered the original DISC® learning instrument over three decades ago. Today, we continue to create innovative products and services that inspire, energize, and empower individuals. Available in 21 languages in over 40 countries, our extensively researched, time-tested resources create the opportunity for transformational experiences. We have helped more than 40 million people develop a deeper understanding of themselves and their relationships, discover their full potential, and realize greater success.

INSIGHT
is everything



Charles Page

Cool Spring Center, Inc.

486 W. Page Hager Road

Cleveland, NC 27013

866-739-7063

info@coolspring.com

www.coolspring.com